Busy Bees Special Offer
Terms and Conditions

Recommend a Friend Promotion
Valid from 1 January 2023

Offer: Up to £500 off Childcare Fees for you and £150 gift voucher for your friend (the offer results in the recommending parent receiving a credit of up to £500 to their account AND the recommended friend receiving a £150 gift voucher), for each qualifying recommendation made.

Terms and Conditions:

1. Recommending parent
   - The recommending parent must be a parent whose child attends a Busy Bees centre (on the date the recommendation is made and on the date of payment of the offer)
   - The discount will be applied to the next invoice after verification (verification happens at the end of the recommended child’s third calendar month at Busy Bees, E.g., new child starts 4th January, verification happens 30th April, discount to recommending parents’ account to be added to June’s invoice (arriving in May)
   - The value of the credit applied will be based on the recommending parents current booking pattern of one child only (the eldest sibling if more than one child attends nursery) (pro-rata) equivalent to £50 per session (1 FTE results in £500 credit)
   - There is no limit on the number of times a recommending parent can recommend a friend and receive the offer

2. Recommended friend
   - The recommended friend must:
     o be a new customer to a centre within the Busy Bees Group
     o book a minimum of 4 sessions per week (2 full days or 4 half days) (Minimum Booking) either one child at 0.4FTE or enrolling multiple children with a combined FTE of 0.4
     o attend a centre for three months (Minimum Period)
   - The £150 gift voucher will be ordered after verification (verification happens at the end of the recommended child’s third calendar month at Busy Bees.) E.g., new child starts 4th January, verification happens 30th April, voucher ordered & arrives mid-May

3. General
   - All applications must be submitted to marketing.enquiries@busybees.com no later than one month after the new child’s start date. Applications cannot be back dated once new parent has started
   - Both the recommending and recommended families’ fees must be paid in full to date before the discount and gift voucher is issued
   - If you leave the nursery and there is any RAF credit on your account, it cannot be exchanged for cash
   - This offer is not available to employees of the Busy Bees Group
   - Recommended places are subject to availability in the relevant centre
   - This offer is not valid on holiday club, out of school club, or funded only places for either the new or recommending family
   - Busy Bees (or any Centre part of the Busy Bees Group) reserves the right to withdraw this offer, at any time, without notice
   - The £150 Gift Voucher will be a High Street Shopping Voucher (chosen by Busy Bees Group)
   - This offer is per family recommended, not per child. Booking patterns for recommending families based upon the eldest child’s FTE and applied to the eldest child’s account

4. Payment
   - If all the conditions above are met, Busy Bees will award the offer (issuing the voucher to the recommended friend and crediting the recommending parent’s account) after verification (verification happens at the end of the recommended child’s third calendar month at Busy Bees.)

<table>
<thead>
<tr>
<th>Recommending Parent</th>
<th>Recommended Parent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name : ……………………………………………………………</td>
<td>Name : ……………………………………………………………</td>
</tr>
<tr>
<td>Signature : ……………………………………………………………</td>
<td>Child’s name : ……………………………………………………………</td>
</tr>
<tr>
<td>Child’s name : ……………………………………………………………</td>
<td>Centre : ……………………………………………………………</td>
</tr>
<tr>
<td>Date of signature : ……………………………………………………………</td>
<td>Centre name : ……………………………………………………………</td>
</tr>
<tr>
<td>Centre : ……………………………………………………………</td>
<td>Centre Director signature : ……………………………………………………………</td>
</tr>
</tbody>
</table>

V1 – 04.01.2023